MAGAZINE S G LIS H APAN N FREE! JULY 29, 2005 #592

countries meet once a month to make and eat good food from around the world.steve1212@gmail.com

Free and friendly conversation space in Japanese. If you really want to improve your Japanese, come join us in Ikebukuro. Japanese and foreigners share their own cultures, thoughts, knowledge, etc., in Japanese. JLAP-owner@yahoogroups.jp

Hapa Japan. We represent mixed race people in Tokyo, especially half-Japanese. Check out our events. wombat2wombat@hotmail.com www.

hapajapan.org/ Harvard Club of Japan is open to Harvard students, alumni, faculty and parents. See website for details and events. info@harvardclubofjapan.org www.harvarddlubofjapan.org

Ikebukuro cooking circle. We meet monthly to cook and eat worldwide food in an international and relaxed atmosphere. Half of the participants are foreigners. ikebukurocooking@yahoo.

International Dyke Community. Info. dinners, outings, weekend retreats, activities in Tokyo and beyond. Call Chu 03-3726-9112 or Laurie 090-9242-2062. Email queerlove 1969@yahoo.co.jp or

International Karaoke Club. New mernational Karaoke Club. New lembers welcome. We gather once month for karaoke in Tokyo. We asically sing English songs, but any nguage/nationality ok. Email for info next meeting. timafu@hotmail.com

Japan/Indonesia Economic Forum. Established Apr 16, '03 to create understanding, friendship and cooperation between Japanese and Indonesians, particularly in the economic and financial sector. Membershipfree.info@japanindonesia.com http://japanindonesia.com http://japanindonesia.com http://japanindonesia.gooper.

Korean Club. Koreans, gyopos, and anyone interested in the Korean culture and language, please join. This is a social club for gatherings and activities such as eating at restaurants, drinking, etc. 080-3405-9197. han_lee1@hotmail.com

Actoba Club. Women only. We are all women enjoying eating, drinking and chatting while learning Japanese language together in Tokyo. Age doesn'tmatter.hime4232@yahoo.com

Repatriates in Tokyo. Did you grow up on foreign soil? Are you in central Tokyo? Then join this club. Meetings every third Wed night in Hiroo. shunji_matsuzawa@yahoo.com



FIVE-DAY SOCCER CAMPS for kids hosted by the British Football Academy. Tokyo: Aug 8-12, Tokyo International School. amachi. Yokohama: Aug 15-19, Yokohama Country and Athletic Club. All kids ages 4-18 and all abilities welcome. ootball-fun for all! More info/sign up online at 03-3770-0288. www.bfat.jp



THE BRITISH FOOTBALL ACADEMY holds regular soccer sessions for kids aged 4 to 18 in Tokyo and Yokohama. All sessions coached in English, all nationalities and abilities welcome. For more info about regular sessions/ kids summer camps, info@footyjapan or visit www.bfat.jp

DON'S HALF-FAST FLASH-MOB Weekend Urban Bicycle Rides halffastcycling@hotmail.com

HALF-FAST CYCLISTS of all treads meet each first Wednesday at The Pink Cow for slide sho lectures, ride-planning, etc. halffastcycling@hotmail.com

Absolutely Fun Motorcycling.
International team holds hassle-free. International team holds hassle-free, safety-first track day at Ebisu Circuit on Saturdays. Beginners/advanced, most motorcycles ok. E/Sp/Fr/J spoken. Feel the need for speed? trackdaysinjapan@hotmail.com

Ahoy there! Interested in boating or sailing We organize regular socials.

sailing? We organize regular socials, courses and sailing trips. Tokyo Sail and

Power Squadron, www.tspsjapan.org All-Nationality Touch Football seeks touch rugby and oz tag players. We play every Sat from 10am at Tatsumi. M/F and beginners welcome! Good exercise and fun! Email for more details, tokyorugbyleague@hotmail.com

American Basketball Club in Tokyo seeks foreign and Japanese players for weekly games. All levels welcome. Ten minutes from Shibuya. Call Sam Arnold, 070-5571-7340. sabatokyo@hotmail.

American Tennis Club in Tokyo seeks foreign and Japanese players for regular matchplay. All levels welcome. Ten minutes from Shibuya. Call Sam Arnold, 070-5571-7340. satatokyo@hotmail.com

Australian Rules Football, Tokyo Australian Rules Football. Tokyo Goannas seeks members of all ages and nationalities. Geckos women's team seeks playing members, too! Don't let the heat get you down, come for a taste of the Australian way of life! http://www.tokyogoannas.com

Badminton. Small badminton club in Tokyo is now seeking international friends. We can coach beginners sakenomi2003@hotmail.com http:// /www.nn.iii4u.or.ip/~mune

Baseball amateur team. New JSBB Amateur Baseball team forming. All nationalities welcome. See website for team tryout information. http://www. BallCharts.com/Hammers

Basketball Kanagawa. Join us and stay informed about our upcoming 3 on 3tournaments in Kanagawa. 3 on 3 ournaments in Kanagawa. All abilities and ageswelcome. Join orgroup, it's free! We play for funl greatpowers@yahoo.com http:// groups.yahoo.com/group/basketball_ kanagawa

Celtic Supporters Club. Japan's first CSC welcomes all fans of the Glasgow bhoys and Scottish football to join us in watching matches and other events tokvobhov@vahoo.com.au

tokyoonoyeyanoo.com.au

Cricket! Have a hit with the Ichihara
Sharks in 2005. Regular trainings at our
indoor nets in Chiba.League games
start in April. All levels and nationalities
welcome. info@ichiharasharks.com

Foreign tennis players wanted for tennis club. We play at Jujo, near Ikebukuro. We are an informal circle. Please email Takeshi, tea@gol.com

Horseback Riders Japan. For horse lovers and people interested in exchanging ideas about horses and riding together. Free, Just a circle of international friends having fun in Japan. chikichan600@yahoo. com http://groups.msn.com/ Danielahorsebackriding

Danielahorsebackriding
Ice Hockey. Players wanted
for all-foreigner hockey team.
Practices/practice games only in
Yokohama/Sagamihara. Mature,
experienced players preferred, but
all levels/nationalities welcome!
Members of other Tokyo/Kanagawa
teams encouraged to join.
kantoguyshockey@yahoo.com

Inline Roller Hockey. Players welcome for hockey on inline skates. Pickup games every Sun, 2-5pm, Aoyama, Tokyo. Contact for details.

International Adventure Club Regular meetings in Shibuya first Sunday of every month. Members are truly international and active in hiking, cycling, skiing, kayaking, diving, etc. All welcome. committee@iac-tokyo.org www.iac-tokyo.org JUE/TokyoScuba. Organization of divers meets every first/third Thu 6:30pm. Exchange latest updates on diving the Izu Peninsula. Soft drinks and beer provided. 0334470530@gmap.jp

peer province. US344/US30/Bgmap.jp Komae Touch Rugby Club. Australian-style touch football. Meet people and keep fit. M/F teams, many members, All Japan Champions, tournaments and training regularly. http://homepage3. nifty.com/hashimo2/touch/

Roaming Ravens in Motosumi. Looking to establish a running club in Kawasaki using the Jeff Galloway method: less pain and more gain! Let's train together in Tokyo. remodesu@hotmail.com

remodesurenotmail.com

Scuba Diving Club in Tokyo seeks
certified divers to take diving trips
together, mostly to the Izu area, and to
exchange diving information. Regular
meetings and social/drinking events.
tokyo-escargot@hotmail.co.jp

Soccer Kanagawa holds fun 4 on Soccer Kanagawa holds fun 4 on 4 and 5 on 5 soccer tournaments inKanagawa. Join our free club and let's playsoccer! All abilities and ages welcome! greatpowers@yahoo.com http://groups.yahoo.com/group/soccer_kanagawa

Soccer team needs players. Team that plays in TML Division 1 and 2 seeks new players for all positions. We have weekly training and numerous socials, etc.wsgeckoes@hotmail.com

Softball League in Tokyo is looking sortoau League in Tokyo is looking for capable players/teams to join our 11-team slow-pitch Tokyo International Softball League. We play on a beautiful grass field in Minami Tama. marcfu@fox.com

Street Hockey in Tokyo. Every Sun at Komazawa Koen. This is street hockey without rollerblades. Foreigners and Japanese of all skill levels are welcome. ww.tokvohockev.con

Tokyo Basketball Group. Come play hoops for fun with people from Japan and all over the world. We have competitive level and fun games for M/F players, all nationalities welcome. No membership fee! basketball@tokyogaijins.com

Women's Soccer Club. 5-a-side, 11-a-side on grass fields. Two practices/ matches on Sundays. All nationalities, experience levels, beginners welcome. Happy and friendly club! We have many socials. djnorio0417@yahoo.co.jp

Yokohama Jujutsu Club meets Sun mornings. Learn Ketsugo Jujutsu free. We practice and train in a nciple-based Goshiniutsu in English Practice self-preservation in a safe environment. Come empty your cup. ricokuma@hotmail.com

14.4 LEISURE

Tokyo Gaijins. Join the international community. Meet Japanese and people from all over the world through sports, outdoor and social gatherings, language exchange, international parties and more. Everyone is welcome! info@tokyogaijins.com

Azabu tap circle meets weekly in Roppongi to practice tap dancing. Beginner and advanced sessions available. 090-3224-0557. schmaltz@twics.com

Club Check Mate. Enjoy basic games and practice chess in Shinagawa or Yokohama area. No membership charged.ttn4sph2d3@mx6.ttcn.ne.jp

Jizake Association, Social circle for those who enjoy drinking jizake and those who would like to find out more about it. Tastings and other events related to sake planned. jizake_association@hotmail.com

Outdoor Japan is a guide to the Japanese outdoors. Activities, onsen, area guides, live weather, accommodation, gear, outdoor companies, festivals, columns and features, bulletin board and more. Join Japan's outdoor community, it's free! www.outdoorjapan.com

Scrabble Unlimited, Meet fun

Tokyo Reiki International. Nonprofit gathering. Energy for mind and body. All welcome. Free. reikitokyo@pobox.com

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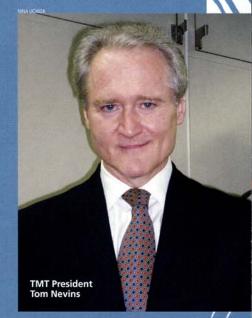
BY NINA UCHIDA

PLEASE TELL US ABOUT YOUR COMPANY. Founded in 1978,

PLEASE TELL US ABOUT YOUR COMPANY. Founded in 1978,
Technics in Management Transfer Inc. (TMT) is the premier personnel policy consulting firm in Japan. We have assisted more than 700 foreign multinational firms devise their Rules of Employment (which are legally required for companies with more than ten employees), compensation, benefits and salary systems, staff reduction and cost savings programs, problem employee solutions and union-staff relations. We operate on the philosophy that it is essential that what the management does is right, both for those involved and in the eyes of other employees. To this end, TMT is the only labor consulting company that will quickly and smoothly take out a company's most troublesome and least effective employees without litigation, allowing the concerned

allowing the concerned company not only to survive but also to thrive. TMT also has an

credentials in satisfying its clients' difficult-tofill positions. So far, we have filled more than 2,500 mostly senior positions in as many as 400 companie encompassing all industry segments. WHAT TYPE OF POSITIONS ARE YOU SEEKING TO FILL AND WHAT ARE THE



our company clients and candidates. Japanese language ability is not a requirement but would be an advantage. Those with a strong sales background in their mid-20s to 30s are encouraged to send their resume with a cover letter either by email or fax. Only shortlisted candidates will be called for an interview. CAN YOU TELL US ABOUT SALARIES? There is a basic salary per month, plus commissions. Our top grossers earn up to, or more than, \(\frac{x}{3}\)0 million annually. There are also little frills, such as a cash incentive if the staff arrives at 9am sharp for the morning meeting. The consultants are likewise paid extra for candidates' interviews and collected. are likewise paid extra for candidates' interviews and collected resumes. TMT values performance more than anything. In this highly titive industry, I believe we pay our deserving consultanthest rewards available. PLEASE TELL US ABOUT YOUR company's PLANS FOR THE FUTURE IN JAPAN. TMT intends to remain the premier personnel consulting and executive search company that contributes to building up the human resources of and providing total management solutions to mainly foreign firms, as it has done for almost three decades. We hope that more companies will come to know us, and increase morale, productivity, sales and profits by strategically partnering with us. In the meantime, one of our near-term goals is for independent TMT-branded offices to be established in major cities overseas by the more than 20 foreign staff that presently back us up at TMT. Interested applicants should send their resume to info@tmt-aba.com or by fax to 03-3221-0601. For more details, visit www.tmt-aba.com